

TITLE: Supplier Quality Engineer

DEPARTMENT: Quality & Continuous Improvement

REPORTS TO: Director, Quality & Continuous Improvement

BENEFITS: Medical, dental, vision, life insurance, short and long term disability insurance, paid time off package, 401k with company contribution, FSA or HSA options, educational assistance, dependent scholarship program, onsite fitness center, and much more!

Specific Duties:

- Supplier performance and improvements
 - Develop and maintain supplier performance scorecards.
 - Prioritize suppliers based on performance and drive improvements to reduce business risk.
 - Liaison between supplier and plant quality and purchasing team to address questions around inspection results or quality of product/services.
 - Lead corrective actions for non-confirming products in consultation with Material Review Board.
 - Assess supplier process and ensure adequate quality controls and process capability as appropriate.
- Capacity validation
 - Lead assessment of capacity and quality (capability) of suppliers as agreed with purchasing team.
 - Define process for assessment and define tools and standards for Gorbel®.
- Change management and validation.
 - Lead assessment, planning and validation of engineering changes to ensure seamless supply of quality product.
 - Communicate and coordinate any supplier requested changes through the Engineering Change process.
 - Work with suppliers and provide input and impact of proposed changes. Propose any alternatives that suppliers suggest for engineering teams' consideration.
- Collaboration: Work with purchasing, plant quality and engineering team to ensure projects and tasks are aligned and prioritized by business needs of Gorbel®.
 - Work with multiple suppliers to build strong partnerships.
 - Work with suppliers to identify areas of constraints that would impact Gorbel® and identify any help Gorbel® can provide if necessary.
- Own overall Cost of ownership for each product delivered by the supplier.

Job Qualifications:

- Areas of expertise desired for this role are (Expert in at least 1 area and knowledgeable in at least 2 is required):
 - Powder coating
 - Electrical, Sensors
 - Hydraulics, Mechanical systems
 - Welding
 - Geometric Dimensioning & Tolerancing and advanced measuring equipment
 - Statistical analysis
 - Quality management systems
 - Change management
 - Measurement systems
- Bachelor's Degree in Engineering or Industrial Technology from an accredited institution required.
- At least five years of manufacturing experience.
- Experience working with suppliers.
- Lean or Six Sigma in practice.
- Data analysis and ability to interpret data.
- Systemic thinking and problem-solving ability.
- Ability to coach others.
- Savvy with Excel/Power BI/Tableau/Minitab or similar applications to help optimize data analysis effectiveness and effort.
- Lead cross functional teams and ability to influence team members without direct authority.
- Ability to understand organization goals and then independently drive planning and execution to deliver desired outcomes.
- Ability to support multiple sites.
- Travel: Ability to travel to vendor, client or other Gorbel® location. Mostly in North America. Travel up to 30%.

Work Environment:

ADA Physical/Mental/Workplace Requirements

- Occasional lifting up to 25 lbs.
- Sitting, working at desk/personal computer for extended periods of time
- Primary work environment is professional corporate office

To apply for this position, please complete an [employment application](#) and send to careers@gorbel.com.

Gorbel® is an Equal Opportunity Employer that does not discriminate on the basis of actual or perceived race, creed, color, religion, alienage or national origin, ancestry, citizenship status, age, disability or handicap, gender, gender identity, marital status, veteran status, sexual orientation, genetic information, arrest record, or any other characteristic protected by applicable federal, state or local laws. Gorbel® is also committed to providing reasonable accommodations to qualified individuals so that an individual can perform their job related duties. If you are interested in applying for an employment opportunity and require special assistance or an accommodation to apply due to a disability, please contact us at 585-924-6204.